



## GROSVENOR BOYS' HIGH SCHOOL

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### *Anti-Racism Statement*

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At Grosvenor Boys' High School, we are committed to fostering an environment where diversity is celebrated and every member of our community feels valued, respected, and included. We unequivocally stand against racism in all its forms and are dedicated to creating a school culture that upholds the principles of equality, justice, and human dignity.

#### *Our Commitment to Anti-Racism:*

**Education and Awareness:** We are committed to providing our students, staff, and community with the knowledge and tools necessary to understand, identify, and challenge racism. This includes integrating anti-racism education into our curriculum, hosting workshops, and facilitating open discussions.

**Inclusive Environment:** We strive to create a safe and inclusive environment for all students and staff, regardless of their race, ethnicity, or cultural background. Discrimination and prejudice have no place in our school, and we actively work to ensure that every individual feels seen, heard, and valued.

**Support Systems:** We provide support systems for students and staff who experience racism or discrimination. This includes counseling services, peer support groups, and clear reporting mechanisms to address any incidents of racism promptly and effectively.

**Community Engagement:** We believe in the power of community and actively seek to engage with families, local organizations, and broader communities to promote understanding and collaboration in our fight against racism.

**Ongoing Improvement:** Our commitment to anti-racism is an ongoing process. We regularly review and assess our policies, practices, and programs to ensure they are effective and reflect our dedication to continuous improvement in promoting racial equity and justice.

At Grosvenor Boys' High School, we believe that diversity enriches our learning environment and strengthens our community. We are dedicated to ensuring that every student and staff member has the opportunity to thrive in a setting free from racism and discrimination. Together, we can create a future that is equitable, inclusive, and just for all.

Standing Together Against Racism

Grosvenor Boys' High School